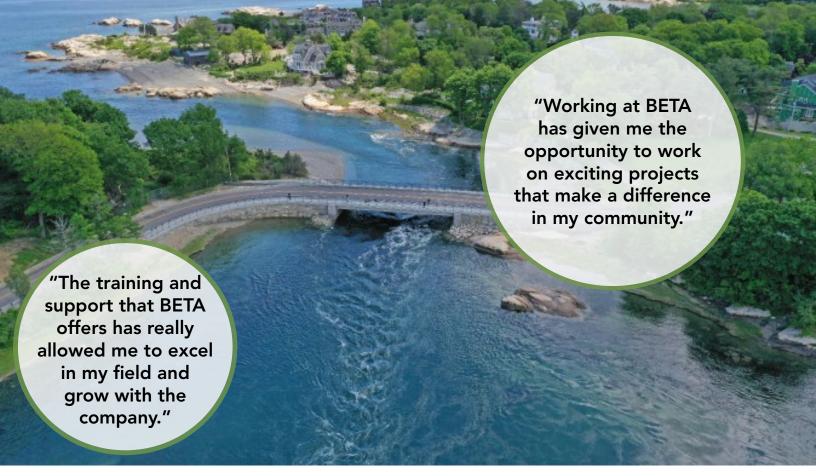


Build Your Career With







Improving Communities Together

To us, it's more than a tagline. At BETA, we offer a broad range of planning, engineering and landscape architectural services. Our integrated approach to projects means that our team works together to provide smart solutions to our clients' needs.



A Career with BETA

We are committed to future growth – and know that a key to that is creating an environment where our staff is happy and looks forward to growing with the company. At BETA, each employee is a vital team member. In fact, our Employee Stock Ownership Plan (ESOP) is a key component for engineering success together.

What's an ESOP?

ESOPs are a type of benefit plan that allow employees to earn stock in the company, while also making each employee part owner of the company itself. Our philosophy is that when you own a part of the company, you have a vested interest in seeing it succeed.

Studies show that on average, employees participating in the main form of employee ownership have considerably more in retirement assets than comparable employees in non-ESOP firms.

Work on projects that make a difference in our communities:

- Improve roadway, intersection, and sidewalk safety
- Maintain public health and safety through water and wastewater infrastructure improvements
- Identify and remediate harmful and emerging contaminants
- Enhance park and recreation space
- Protect and maintain important infrastructure assets with GIS-based solutions
- Prepare for the future with resilient and sustainable solutions
- And so much more!







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Benefits

BETA Group, Inc. is an AA/EOE employer and offers an exceptional compensation and benefits package including:

- Employee Stock Ownership Plan (ESOP)
- Medical, Dental, and Life Insurance
- Health & Dependent Care Flexible Spending Account
- Excellent 401(k) Plan
- Short-Term Disability
- Long-Term Disability
- Tuition Assistance
- Professional Development
- Paid Time Off Days and Holidays

But it's not just the benefits that make BETA an exceptional place to work.

- We offer training and educational support.
- We support professional societies and associations.
- We donate to local charities and causes that are important to our employees.
- We enjoy annual events, such as barbecues, canoe races, cornhole tournaments, and holiday parties.
- We offer a Corporate Wellness Program.

Join our award-winning team with an exciting career in:

Transportation & Traffic Engineering & Planning
 Landscape Architecture
 Urban Design/Planning
 Water & Wastewater Engineering
 Environmental Services
 Civil/Site Engineering
 Stormwater Management
 GIS & Asset Management
 Structural Engineering
 Construction Services



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